



## **CCTV Policy**

For all schools within the Bosco Catholic Education Trust

This Policy has been approved and adopted by the  
Bosco Catholic Education Trust.

**Approved:**

July 2023

**For review:**

July 2025

## **Bosco Catholic Education Trust Mission Statement**

The Bosco Catholic Education Trust is a Christ-centred family of Catholic academies, within the Diocese of Arundel and Brighton, working together as one body to provide an outstanding education for all. As Catholic schools, we endeavour to develop confident, compassionate and faithful young people. Through partnership, collaboration and mutual support, we seek to enable all those entrusted to our care to become the person God called them to be.

**“Serve the Lord joyfully”**

## **INTRODUCTION**

The purpose of this policy is to regulate the management, operation and use of the CCTV system within Bosco Catholic Education Trust.

Objectives of the CCTV Setup

- To increase personal safety of staff, students and visitors and reduce the fear of crime (Safeguarding arrangements).
- To protect the schools' buildings and their assets.
- To support the police in a bid to deter and detect crime.
- To assist in identifying, apprehending and prosecuting offenders.
- To protect members of the public and private property.
- To assist in managing the schools.

## **DATA PROTECTION ACT & CCTV STANDARDS**

Bosco Catholic Education Trust has chosen to use CCTV (Closed circuit television) in identified areas across the schools including all external entrances and identified areas within and outside the buildings. The Data Protection Act 2018, and Regulation of Investigatory Powers Act 2000 (RIPA) and CCTV Code of Practice issued by the Information Commissioner explains how CCTV systems should be used, so that schools and individuals can enjoy security and safety whilst ensuring that individual rights are upheld. Bosco complies with the Code and adopts good standards of practice which helps towards realising this objective.

Use of CCTV can be covered by a number of Acts including the Data Protection Act 2018, the Human Rights Act and the Regulation of Investigatory Powers Act (RIPA). Failure to comply with these Acts or the related codes would cause the school to be in breach of the Law, render any evidence as inadmissible or carry penalties for the Trust, as the CCTV user, or individual members of staff.

In some schools the live footage from the CCTV system will be displayed in the main office, where it is monitored by the Admin staff. This provides a layer of proactive monitoring of external door access to enhance safeguarding arrangements.

Key staff are provided with the necessary induction in the use of the CCTV systems and only those members of staff will have access to the recordings within the system.

These key staff members are generally identified for this purpose as:-

- ✓ Data Manager
- ✓ Site and Premises Manager
- ✓ School Business Manager

The Trust has undertaken the following checklist to ensure that the CCTV system remains within the law and that images can be used for crime prevention.

- The Trust has specified that the CCTV cameras have been installed for the safeguarding of staff and students and for detection and prevention of vandalism across the school estates.
- Significant signage is found in prominent positions in all areas where CCTV cameras operate to inform staff, students and the general public that they are entering an area where their images are being recorded either as still or video footage.
- The Trust is the data controller for all footage recorded through the use of its CCTV cameras.
- The equipment is sited so that it only monitors those spaces that are intended to be covered by the equipment.
- All operators (staff who operate and monitor CCTV) are aware of the purposes for which the scheme has been established.
- Operators are aware that they are only able to use the equipment in order to achieve the purposes for which it has been installed i.e. safeguarding and the prevention and monitoring of vandalism.
- The images are stored on the school server and the retention period is 30 days.

#### **Code of Practice**

- This CCTV Policy will be reviewed every 2 years.
- The CCTV system is owned and operated by the Trust.
- The footage may only be viewed in the presence of the authorised key members of staff as listed above.
- Images required as evidence will be removed from the server and stored in a secure location prior to the retention period lapsing.

#### **Breaches of the code**

- Any breach of the Code of Practice will be initially investigated by the school's Headteacher, in order for them to take the appropriate disciplinary action.
- Any serious breach of the Code of Practice will be immediately investigated and an independent investigation carried out to make recommendations on how to remedy the breach.

The following Do's and Don'ts as advised as part of Data Protection Policy and are adhered to by the Trust.

**Do**

- Ensure CCTV is the only viable option to achieve the stated purpose and, if there is an alternative, consider it.
- Formally assess the appropriateness of and reasons for, using CCTV.
- Consult the relevant parties involved.
- Undertake regular reviews of both the use of the CCTV system and the procedures to ensure compliance with the law.
- Ensure that film / images are not kept for longer than necessary – currently the data retention is for 30 days.
- Process (working with, using, passing on data) images in a lawful manner.
- At the point of obtaining images provide:
  - The identity of the data controller (name and address of school).
  - The identity of the representative the data controller has nominated for the purposes of the Act.
  - The purpose or purposes for which the images are intended to be used; and
  - any information which is necessary, having regard to the specific circumstances in which the images are, or are to be, processed to enable processing in respect of the individual to be fair.
- Establish and document the person(s) who are responsible for ensuring day-to-day compliance with the requirement of the Code of Practice.
- Make certain there are procedures for dealing with police enquiries, i.e. access under the Data Protection Act 2018 or removal of evidence under Police and Criminal Evidence Act.

**Don't**

- Film areas that could amount to an infringement of personal privacy.
- Ignore subject access requests (an individual's written request to access information about themselves under the Data Protection Act 2018). A person identifiable on CCTV images may be entitled to view the footage and may make a request to do so.
- Use CCTV footage for any other purpose other than what it was originally used for e.g., safeguarding and prevention & detection of a crime.
- Use covert (i.e. where it is calculated to ensure that the persons are unaware) monitoring without seeking legal advice.
- Use inadequate equipment. Blurred or indistinct images could constitute as inadequate data, whilst poorly maintained equipment may not provide legally sound evidence.
- Disclose data to third parties, unless it is lawful to do so.
- Systematically monitor people by use of CCTV.

In the case of an appeal against any part of this policy, please contact Bosco Catholic Education Trust's Data Protection Officer, Sheryl Cardwell [dpo@shardbusinessservices.co.uk](mailto:dpo@shardbusinessservices.co.uk)