



Collective Worship Policy

For the following academies:

St Philip Howard Catholic School

St Mary's Catholic Primary School

Annecy Catholic Primary School

St Joseph's Catholic Primary School

This Policy has been approved and adopted by the Bosco Catholic Education Trust.

| Approved: | For review: |
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| September 2019 | September 2022 |

COLLECTIVE WORSHIP POLICY

| <u>Policy Statements</u> | <u>Success Criteria</u> | <u>Monitoring procedures</u> |
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| <p>The Trust is committed to supporting the schools in achieving the following:</p> | <p>The Trustees consider that the following criteria are evidence of successful implementation of each of the policy statements:</p> | <p>The following procedures will be employed to monitor the success of the policy:</p> |
| <p>1. Ensuring each school is a vibrant worshipping community, where all members are offered opportunities for prayer, reflection and communion with God as part of the Cathedral deanery in the diocese of Arundel and Brighton</p> | <ul style="list-style-type: none"> • A wide range of types of prayer and liturgical and sacramental experiences take place including days of reflection for each year group and opportunities for residential retreats • All pupils are involved in a daily act of worship which is age appropriate, reflective and engaging to enable the pupils to be active participants. • Where possible Priests of the deanery are involved in the liturgical life of the school and the school is involved in deanery and diocesan celebrations • There is a mechanism for the school Chaplain to take an active lead on the liturgical life of the school and draws on different sections of the school community, e.g. teachers, pupils, governors and non-teaching staff who bring forward ideas on being creative with prayer, worship and assemblies • Worship in school involves the participation of pupils and staff through their skills and talents, their contributions in leading others and through their attentiveness | <ul style="list-style-type: none"> • An outline annual schedule of liturgical events is produced each September and a detailed termly schedule at the start of each term and included with the Chaplain’s report to Governors • Observation by Year Heads and Senior Management Team of worship in tutor time and by SMT of year group worship • Surveys of pupils • Annual report to Governors on tutor time and year group worship Governors attend the daily act of worship and other liturgies etc regularly • A Chaplaincy Improvement Plan is produced annually detailing the priorities for development and discussed at the last ACE meeting of the summer term. |

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| <p>2. The Eucharist has a significant role in the prayer life of the school</p> | <ul style="list-style-type: none"> • The Eucharist is celebrated in a variety of circumstances with due reverence and preparation | <ul style="list-style-type: none"> • Chaplain's report to Governors • Participation by Governors • Surveys of pupils and staff |
| <p>3. The needs of individual pupils are taken into account so that pupils are supported in their faith journey in order to prepare them for the liturgical life of the Church and in coming to terms with life's joys and pain.</p> | <ul style="list-style-type: none"> • Worship in school takes into account the religious and educational needs of the all who share and participate in it • Pupils are encouraged to become Extraordinary Ministers of the Eucharist where appropriate and to lead and actively participate in prayer and liturgies • The legal right of parents and sixth form pupils to request that a pupil be excused from attendance at religious worship, be made clear to parents and sixth form students • Opportunities for pupils and staff to pray in times of individual and communal celebration and distress. | <ul style="list-style-type: none"> • Surveys of pupils • Chaplain's report to Governors • Right to be excused attendance at religious worship in entrance documentation for particular year groups |
| <p>4. Staff are supported in their role as promoters of the Catholic life of the school</p> | <ul style="list-style-type: none"> • Opportunities for prayer, Liturgy and celebration of the Eucharist as a staff group • Advice is given to Form Tutors and Year Heads by the Chaplain on planning and leading the daily act of worship and other liturgies • Staff are encouraged to become Extraordinary Ministers of the Eucharist where appropriate | <ul style="list-style-type: none"> • Documentation is forwarded to the appropriate Governors' committee. Governors are informed of the training dates/times well in advance and invited to attend. • Chaplain's report to governors • Annual survey of staff |